



**THE SHOW MUST
GO ON -**

**LEADERSHIP
LESSONS FROM
THEATRE**

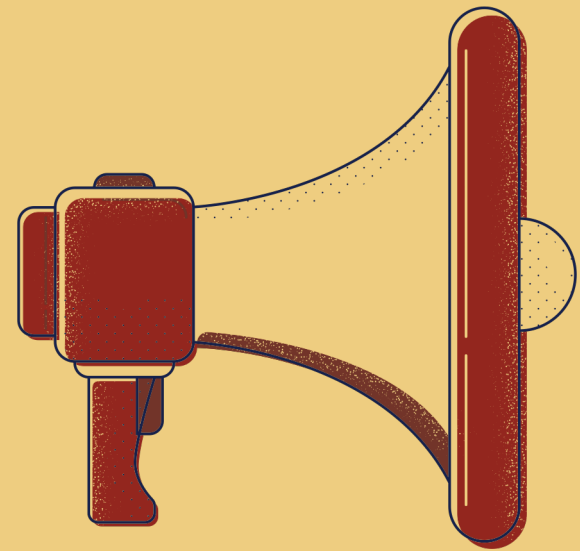
Parul Bhargava

Agile Transformation Coach

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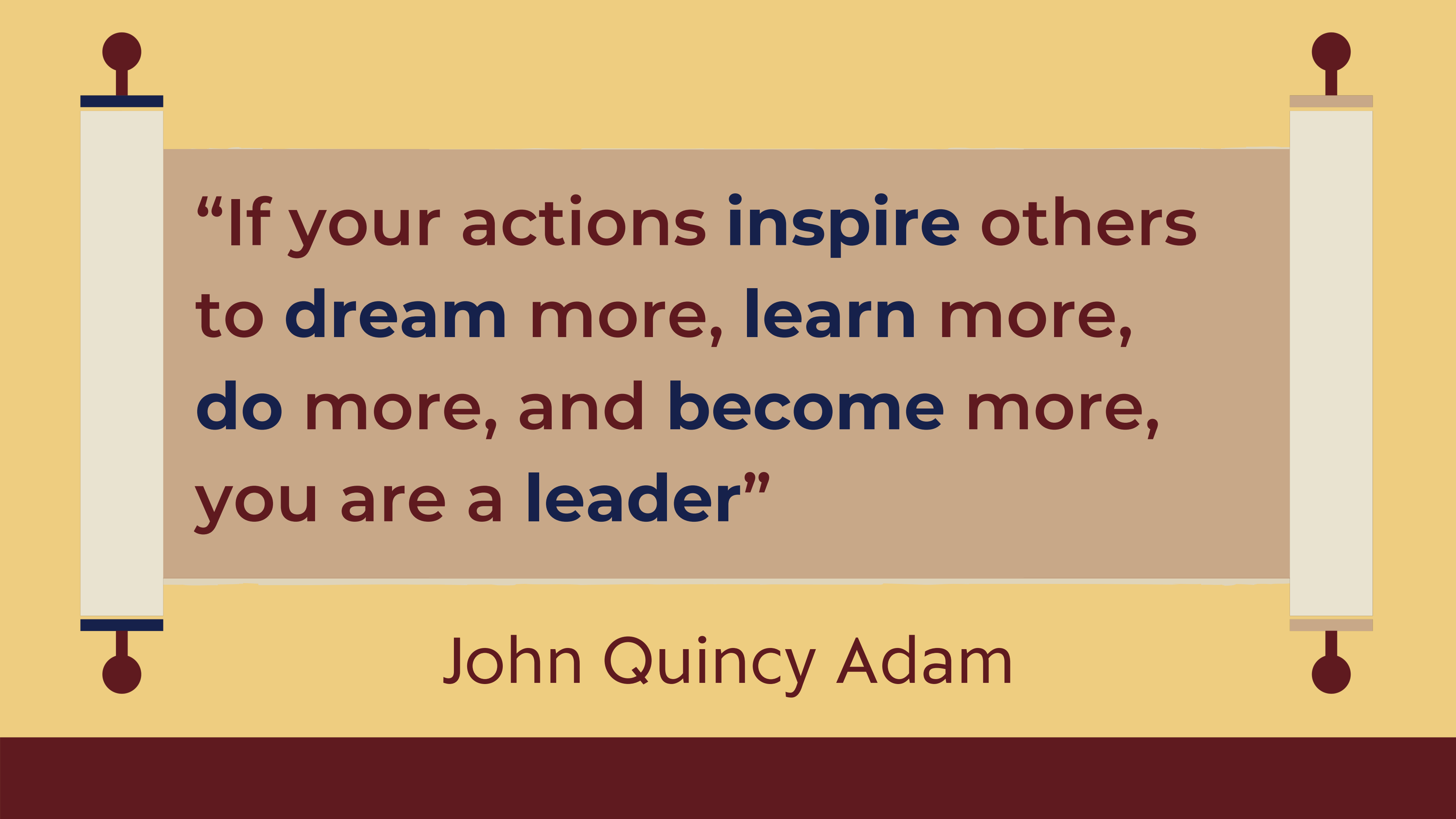
“The boardroom can benefit greatly from the study of the theatre”





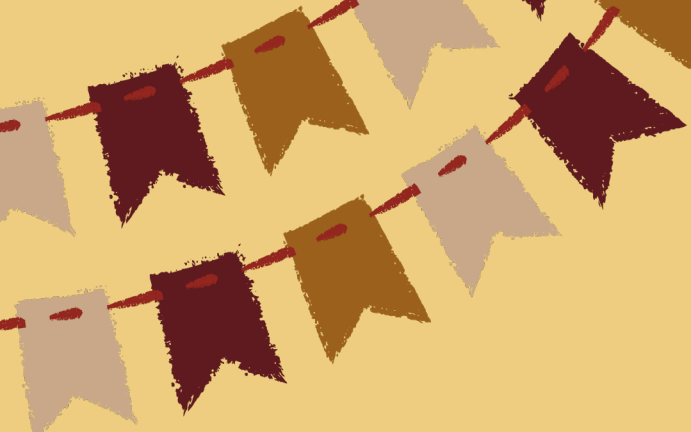
**Are leaders - born
or made?**

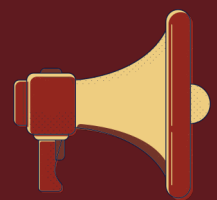
Answer in one word.

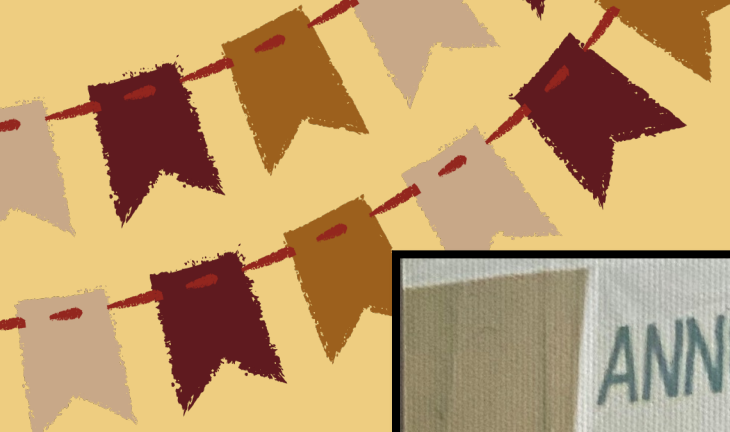


“If your actions **inspire** others
to **dream** more, **learn** more,
do more, and **become** more,
you are a **leader**”

John Quincy Adam

- 
- Guess the person in the picture ?
 - What role is she playing ?







Bengaluru's gritty women cabbies steer onto the stage



Female taxi drivers, a transwoman and theatre actors take the mic to share inspiring stories of womanhood

For 22-year-old city cab driver Divya Srinivasulu, life is all about chasing her dreams. Newly married into a joint family, this gritty girl manages household chores, runs a taxi across Bengaluru and goes to an evening college to complete her bachelor's degree. And that's not all. She wants to pursue her goal to become an IPS officer. This weekend, she'll take the mic and share her story with an audience.



What we'll discuss



1 Through my lens the various steps involved in getting successfully play on stage

2 Leadership Lessons from Theatre

3 Q & A

STEPS FROM SCRIPT TO FINAL PERFORMANCE



SCRIPT



DIRECTOR



CASTING CASTING CASTING...

- **Character fit**
- **Team fit**
- **Acting skills**
- **Directability**
- **Versatility**
- **Creativity**



REHEARSAL

/Rɪˈhɜːsl/

A practice or trial performance of a play or other work for later public performance.

- Understanding the play
- Knowing each other
- Building on the characters
- Practicing
- Technical Dress Rehearsal



VISION OF THE PLAY

- Gives the play a drive, a look, a tone.
- Creates a unifying factor
- Helps focus on the bigger picture.

It is the director's interpretation of the script



TRUST AND TEAMWORK



Trust and teamwork is everything!
Theatre is a live medium.
No cuts. No retakes.

Theatre Games



BUILDING THE CHARACTER

Bringing the character to life on stage



CREATING A SAFE SPACE

Helps everyone bring their best ideas , best performance out

- Make room for mistakes
- Encourage idea sharing
- Be mindful of unconscious bias



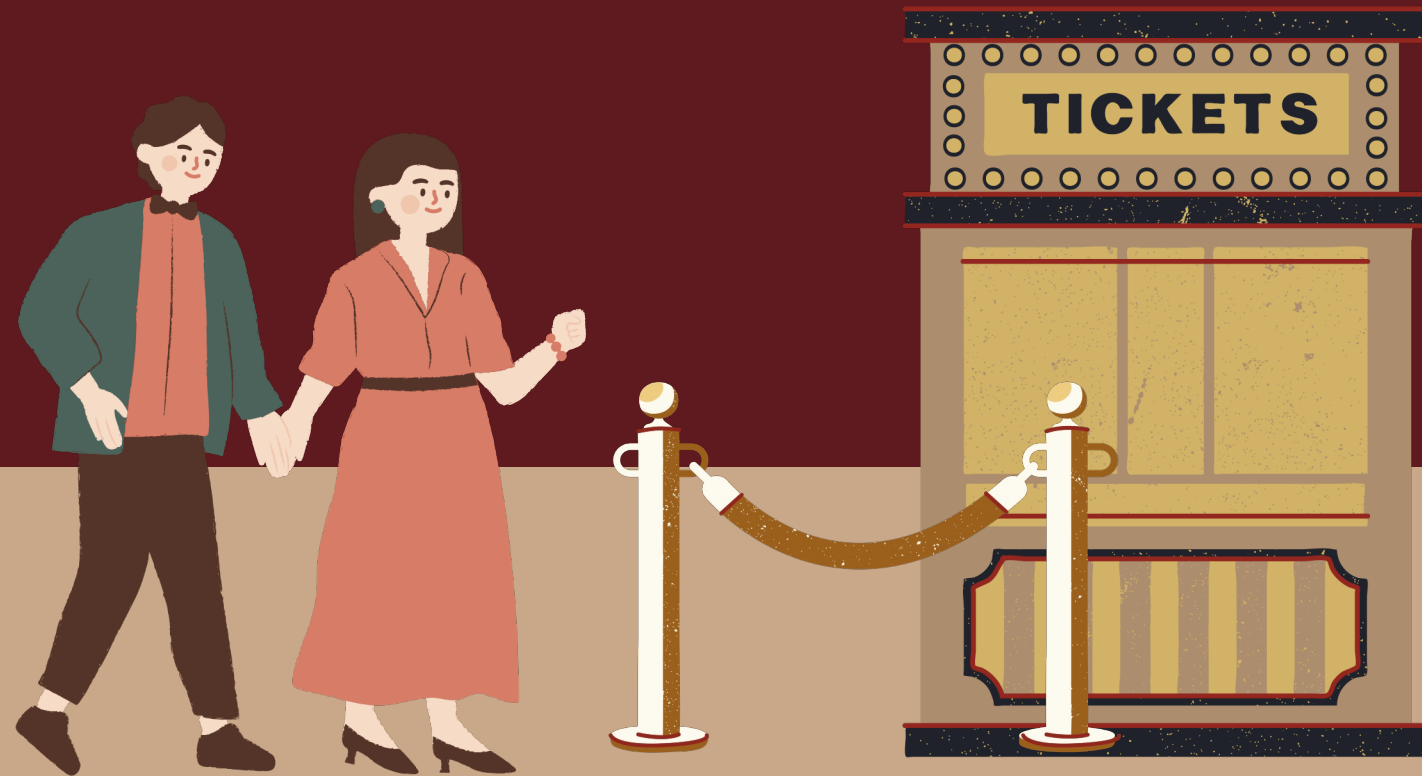
**PRACTICE
PRACTICE
PRACTICE...**

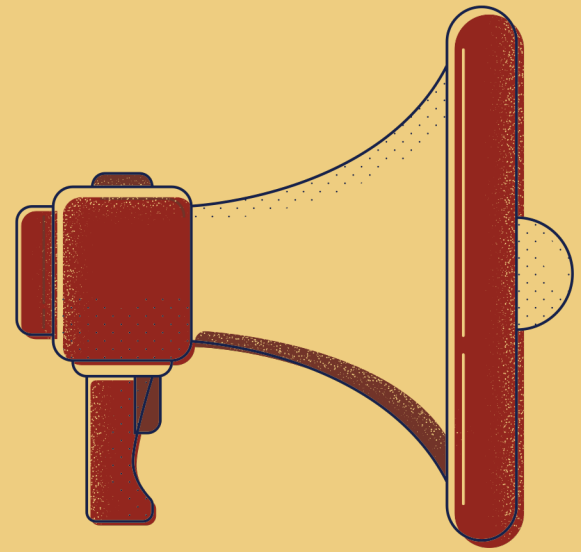


**The play is successful when 'every'
part of the play is successful .
No part can work in silos**



FINAL PERFORMANCE





**What resonates to you when
you look at leadership in your
organization?**



LEADERSHIP LESSONS FROM THEATRE



MOTIVATE WITH VISION AND PURPOSE

Having a shared purpose , drives people as a group to achieve the goals .

3C'S

Communicate

Co-create

Commit

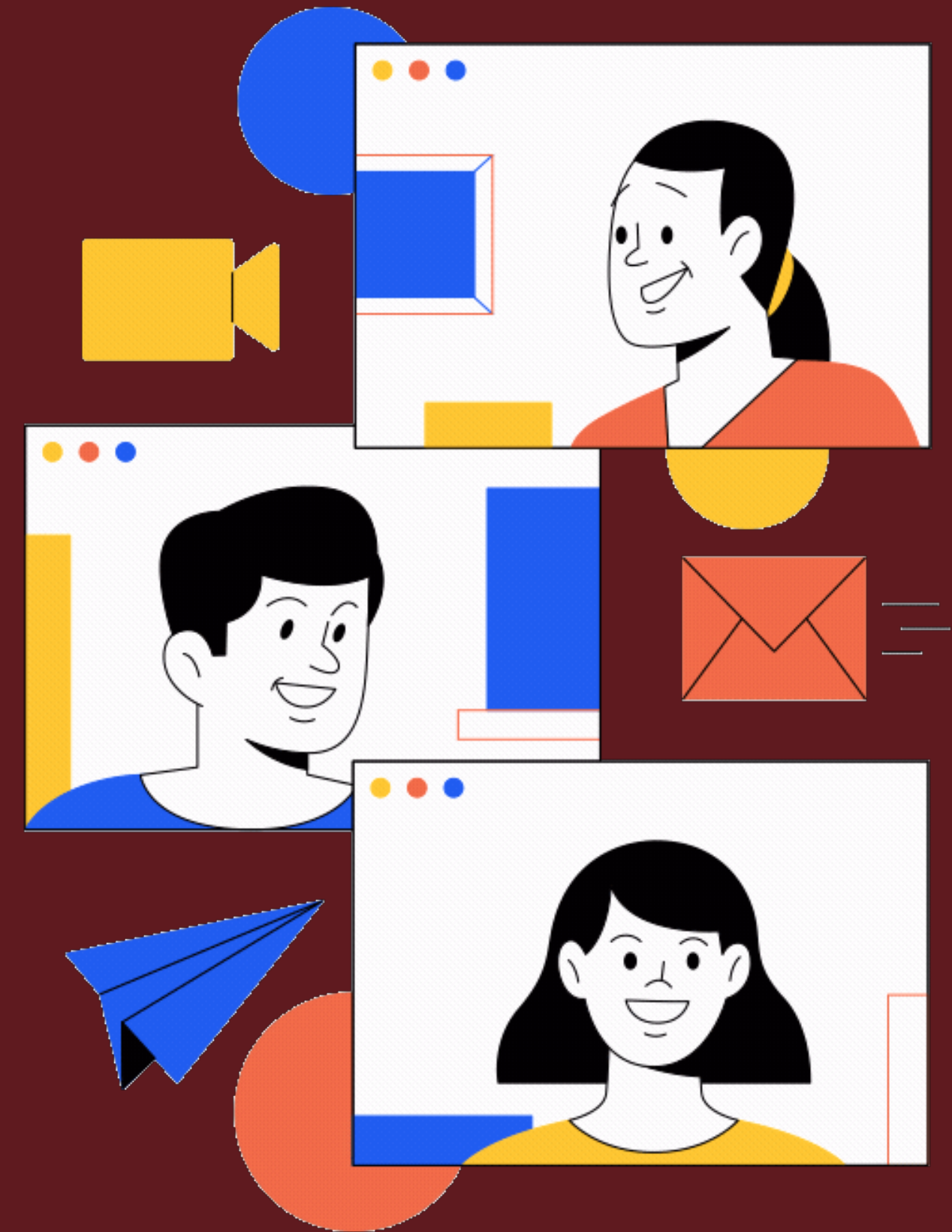


HEALTHY AND SAFE WORK ENVIRONMENT

Employees feel comfortable **asking** for help, **sharing** suggestions informally, **challenging** the status quo without fear of negative consequences.



Tip for leadership



TEAMWORK IS HOW THE DREAM WORKS

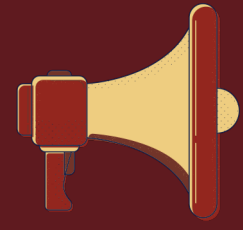
Leaders need to lead by example , break down the silos and encourage cross functional collaboration

" If everyone is moving forward together, then success takes care of itself," - Henry Ford



Together
Everyone
Achieves
More

LEAD WITH EMOTIONAL INTELLIGENCE



Who are the leaders you enjoy most working with ?

Leaders who lead with EI have

- Better team engagement
- High performance-driven results
- Improved work culture
- Lower attrition



ADAPT TO CHANGE



EVERYONE CAN BE A LEADER

Like a director empowers actors to be leaders .
Best Leaders empower people to be leaders .

Empower people to make decisions , make mistakes
and learn , innovate , take risks .



“The greatest leader is not necessarily the one who does the greatest things . He is the one who gets the people to do the greatest things”_

- Ronald Reagan

THANK YOU FOR ATTENDING!

Feel free to email at Bhargava.parul08@gmail.com
for any questions or clarifications!

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