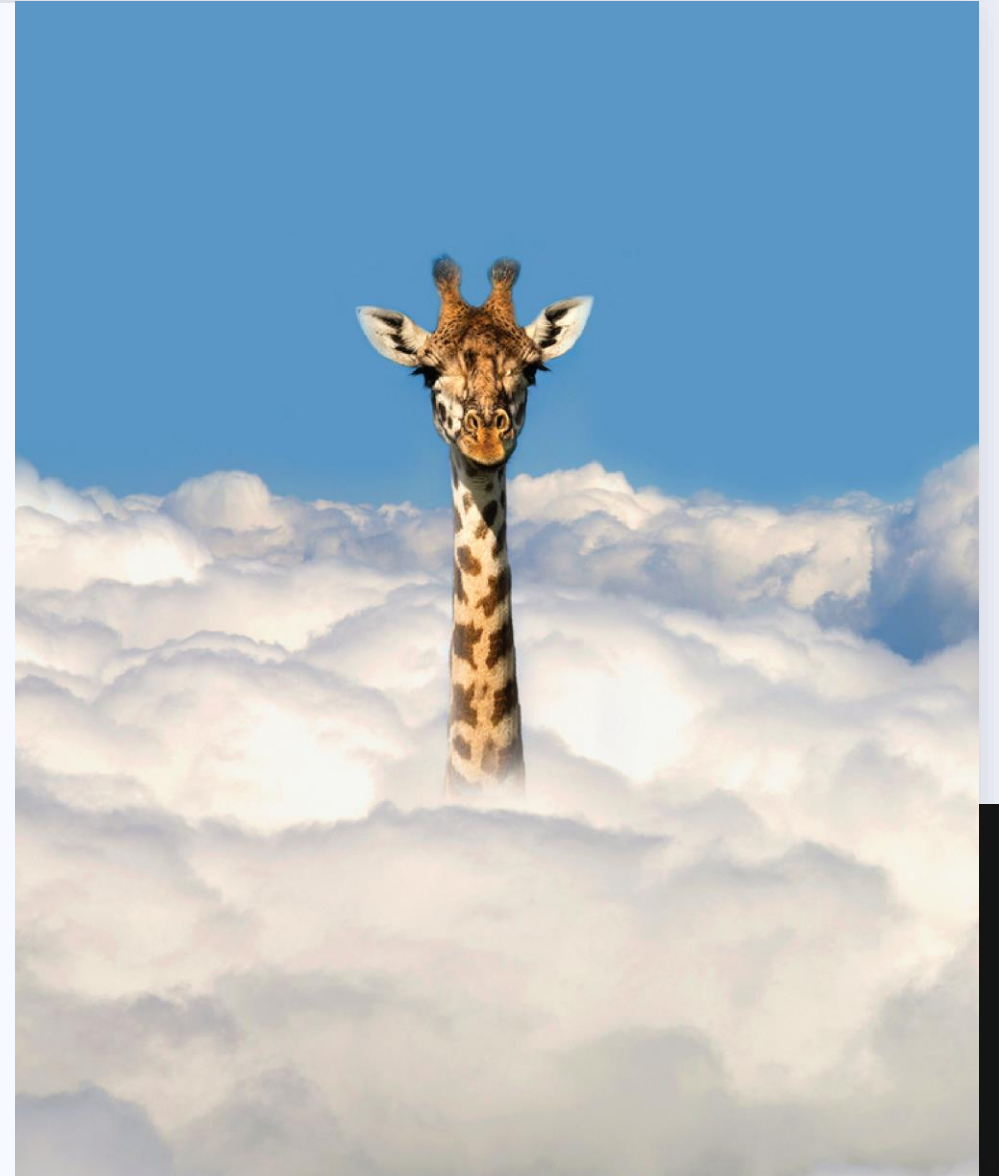


LEADERSHIP AGILITY

A JOURNEY OF SELF DISCOVERY & BEYOND

EXPERIENCE STUDY BY A COACH



**WHAT'S UNIQUE ABOUT MY
TRANSFORMATION EXPERIENCE**



QUICK SHARING

- **My Experience**
- **What is in it for you**
- **Leadership Agility - Styles**
- **It's all about People**



MY FIRST LEADERSHIP LESSON

**KRIPYA YAHAN GYAN NA
BAANTEIN – YAHAN SABHI
GAYANI HEIN**

कृपया यहाँ पर ज्ञान ना बाँटे
यहाँ पर सभी ज्ञानी हैं



We don't need wisdom we are already enlightened

MY SECOND LEADERSHIP LESSON

INSEY NA HO PAYEGA

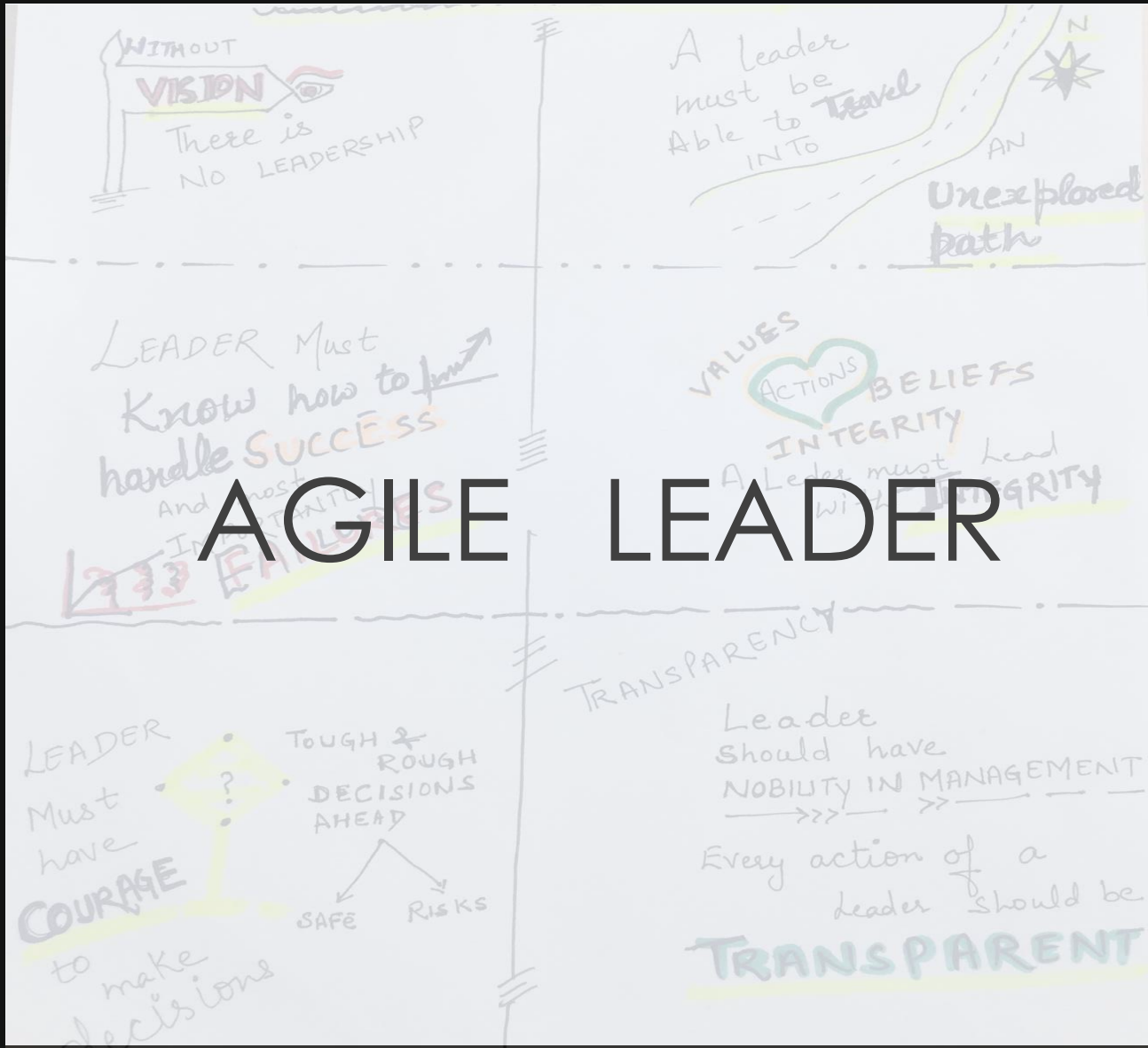
They are not Worth it



MY NEXT LEADERSHIP LESSON

IT TAKES CURIOSITY TO LEARN. **IT TAKES
COURAGE TO UNLEARN.**





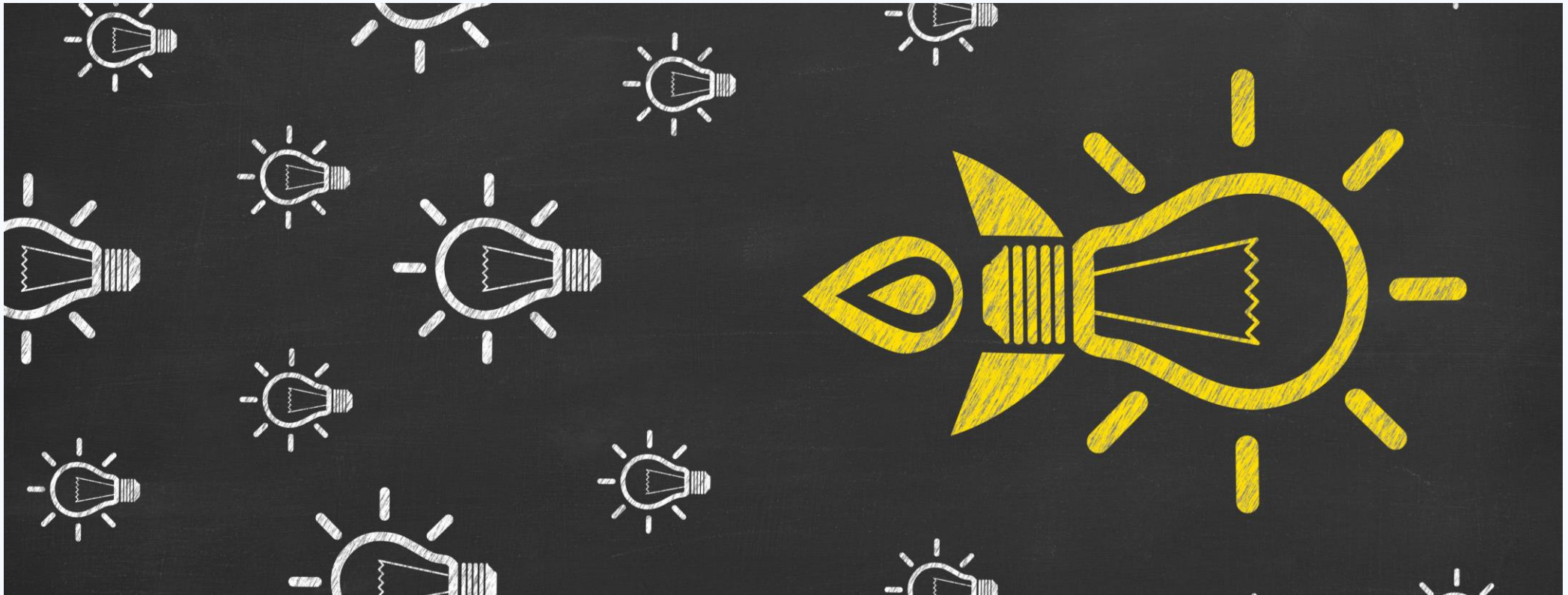
AGILE LEADER

- **VISION :**
INTEGRITY:COURAGE:TRANSPARENCY
- Experimenting mindset - Ready to travel **unexplored path**
- How to **handle & celebrate Failures** than success
- How to be **LEAN & NIMBLE**
- Myers-Briggs Personality Type Indicator /Gallup Strength for Leaders – helps in improving workplace productivity, communication, leadership and teamwork

TRANSFORMATIONAL LEADER

- Willing to be vessel of change
- Hold a vision outside existing norms
- Personally, be transformed in service to the vision
- Instrument of change
- Perilous path that requires courage
- Open heart to handle long complex journeys
- Challenging path needs growth mindset

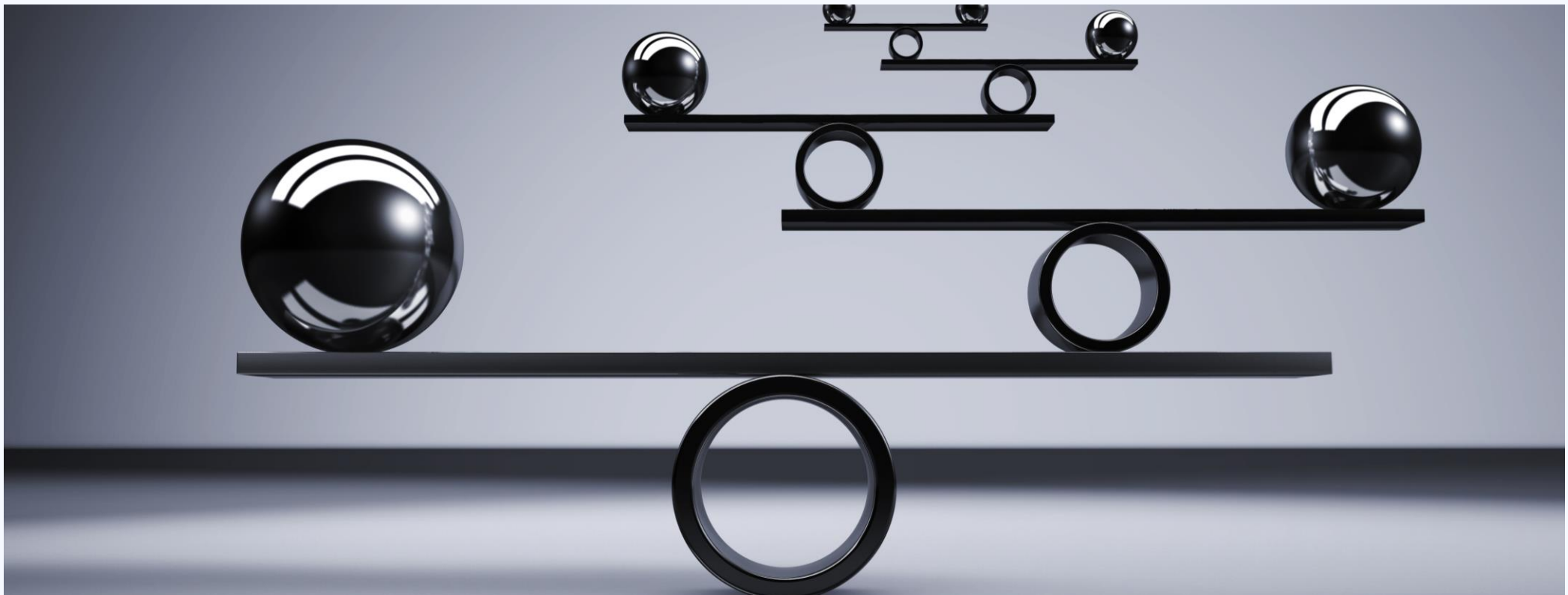
CAUSE & PURPOSE
OVER
URGENCY TO CHANGE



MEANINGFUL CONVERSATION
OVER
COMMUNICATION & BROADCASTING THE CHANGE/ANYTHING



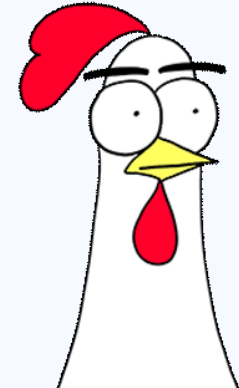
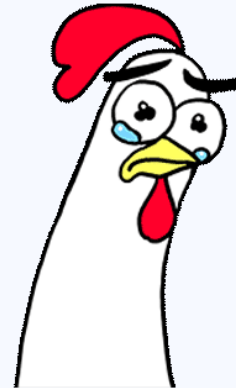
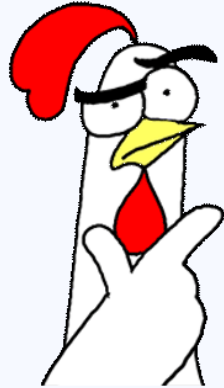
OPEN TO EXPERIMENTATION & FAIL FAST
OVER
EXECUTING CHANGE AS TASK



RESPONSE TO CHANGE
OVER
RESISTANCE TO CHANGE



COURAGE TO GET FEEDBACK....



I don't Get It

Don't understand
the purpose & why

Don't get HOW part

I don't like it

Emotional reaction
to new way

Effort involved in
change

I don't like you

Lack of trust &
relationship

Lack of confidence

How I combined my experience, research, reading & learnings

- Leadership Agility identifies a series of five sequential levels of agility that are predictable, learnable, and align with stages of personal development: Expert, Achiever, Catalyst, Co-Creator, and Synergist.
- Why Servant Leader is mis-understood , My role as leader is to serve- leaders applying this is the more subtle side. Whereas Leadership Agility is a balance : “My role as servant is to lead.” This means that leaders need vision, direction, focus, drive, and accountability..
- leadership agility is not only about ability but understanding the situation and picking the appropriate style.
- As you dig deep and understand the Integral style of Leadership, there are also from awareness to
- How Leadership Agility focuses on building resilience teams there as well Leaders focus on Leading through learning focusing on essential motivators as : Purpose, Autonomy & Co-intelligence. The Resilience factors they focus on are inclusive collaboration, embracing conflicts , collaborative connections and power dynamics
- In Lean Change Management the Change or transformational leader also focus on 4 pillars of communication, collaboration, responding to conflicts & bringing learning cultures

CONNECT

CONVERSATE

CONTEXT

COLLABORATE

CONCEPT

CO CREATE

COMMIT

COACH

CLEAN LANGUAGE (LISTEN & ASK POWERFUL QUESTIONS) TO **CONNECT**

STORY CANVAS , INQUIRY TO **CONVERSATE**

ASSESS, OBSERVE, INTERVIEW, TALK TO UNDERSTAND **CONTEXT**

STRATEGIC CHANGE CANVAS, LEAN COFFEE **COLLABORATE**

ROADMAPS, MODEL, CEREMONIES **CO CREATE**

BEING PRESENT , OWNERSHIP , VISION BOARDS **COMMIT**

FISHER, ADKAR, KOTTLER, CYNEFIN **COACH**

MY FINAL LEADERSHIP LESSON

MEIN NAHIN TO KAUN BE?

Who else will defeat me /us





Any Questions?

You can shoot now or mail at datta.namrata@gmail.com